Capability Factors: Levels of Success

County/County Equivalent/Tribal Community Name: _____

| Capability | Early Implementation | Intermediate Implementation | Established Implementation | Advanced Implementation |
|-------------------------|--|--|--|--|
| Governance | Urban Area/ Countywide/ Tribal decision- making groups are informal, and do not yet have a strategic plan to guide collective communications interoperability goals and funding. | Some formal agreements exist and informal agreements are in practice among members of a(n) urban area/countywide/tribal decision-making group; urban area/ countywide/tribal strategic and budget planning processes are beginning to be put in place. | Formal agreements outline the roles and responsibilities of a(n) urban area/ countywide/tribal decision- making group, which has an agreed upon strategic plan that addresses sustainable funding for collective, regional interoperable communications needs. | Urban Area/ Countywide/ Tribal decision- making bodies proactively look to expand membership to ensure representation from broad public support disciplines and other levels of government, while updating their agreements and strategic plan on a regular basis. |
| SOPs | Urban Area/ Countywide/ Tribal interoperable communications SOPs are not developed or have not been formalized and disseminated. | Some interoperable communications SOPs exist within the urban area/county/tribal community and steps have been taken to institute these interoperability procedures among some agencies. | Interoperable communications SOPs are formalized and in use by all agencies within the urban area/county/tribal community. Despite minor issues, SOPs are successfully used during responses and/or exercise(s). | Interoperable communications SOPs within the urban area/county/tribal community are formalized and regularly reviewed. Additionally, NIMS procedures are well established among all agencies and disciplines. All needed procedures are effectively utilized during responses and/or exercises(s). |
| Technology | Interoperability within the urban area/county/ tribal community is primarily achieved through the use of gateways (mobile/fixed gateway, console patch) or use of a radio cache. | Interoperability within the urban area/county/ tribal community is primarily achieved through the use of shared channels or talk groups. | Interoperability within the urban area/county/tribal community is primarily achieved through the use of a proprietary shared system. | Interoperability within the urban area/county/ tribal community is primarily achieved through the use of a standards-based shared system (e.g., Project 25). |
| Training & Exercises | Urban Area/ Countywide/ Tribal public safety agencies participate in communications interoperability workshops, but no formal training or exercises are focused on emergency communications. | Some public safety agencies within the urban area/county/tribal community hold communications interoperability training on equipment and conduct exercises, although not on a regular cycle. | Public safety agencies within the urban area/county/tribal community participate in equipment and SOP training for communications interoperability and hold exercises on a regular basis. | Urban Area/ Countywide/ Tribal public safety agencies regularly conduct training and exercises with communications interoperability curriculum that is modified as needed to address the changing operational environment. |
| Usage | First responders across the urban area/county/ tribal community seldom use solutions unless advanced planning is possible (e.g., special event). | First responders across the urban area/county/ tribal community use interoperability solutions regularly for emergency events, and in limited fashion for day-to-day communications. | First responders across the urban area/county/tribal community use interoperability solutions regularly and easily for all day-to-day, task force, and mutual aid events. | Regular use of solutions for all day-to-day and out-of-the-ordinary events across the Urban Area/county/tribal community on demand, in real time, when needed, as authorized. |